

## INTERNAL & EXTERNAL JOB POSTING

### EAL Instructors (Evening Class)

ISANS is seeking part-time **EAL Instructors (Evening Class)** to teach evening EAL classes to Adult Immigrants. Reporting to the Supervisor and the Manager, Language Services, the EAL Instructors (Evening Class) will be responsible for:

- Delivering effective language learning programs for newcomers to Canada, providing ongoing links to existing resources/ supports/programs
- Developing program materials and lesson plans on a regular basis
- Conducting ongoing and final evaluation of participants' language and program impact
- Maintaining accurate records to ensure program accountability
- Liaising with ISANS staff regarding referral and updates
- Keeping up to date on EAL issues

### The ideal candidates for these positions will have the following:

#### Education:

- Bachelors Degree or equivalent combination of education and experience will be accepted
- Recognized TESL qualification
- Completion of the CLB Bootcamp online training required (<http://learning.language.ca/>)

#### Experience:

- 2 years experience in a similar position teaching adults
- Experience working in a cross-cultural environment; delivering direct service to immigrants preferred
- Experience working with Canadian Language Benchmarks
- Experience in EAL curriculum development

#### Knowledge:

- Understanding and knowledge of adult education principles

#### Skills:

- Strong written and verbal English communication skills
- Ability to work independently and as part of a team
- Strong time management and organization skills
- Proficient with MS Office applications
- Additional languages an asset

### Terms of Employment

- Fixed-term contracts to March 31, 2022, renewable pending funding confirmation
- Part-time, 7 hours per week (Tuesdays and Thursday evenings) or 16 hours per week (Monday to Thursday evening)
- During the COVID-19 pandemic, your work location may be at ISANS' office or at home. Work location will be determined by operational requirements, public health recommendations, and government requirements.

### Commencement Date: ASAP

### Closing Date: Wednesday April 21, 2021, 4.00pm

**To apply:** Please e-mail your resume and cover letter merged into one document to [careers@isans.ca](mailto:careers@isans.ca), stating the title of the position you are applying for in the subject line.

ISANS is dedicated to inclusiveness, equity, and accessibility. We are seeking talented individuals to join our team and welcome applications from all diverse groups. We encourage applicants to self-identify in their cover letter and request any accommodation required to support them during the recruitment process.

**We wish to thank all applicants for their interest and effort in applying for this position.  
However, only candidates selected for interviews will be contacted.**