

Skills Match Application Transformation

Request for Proposal

ISANS recognizes the key role of immigrants in Canadian society. We work with newcomers to help them build a future in Canada. We provide a wide range of services to immigrants, from refugee resettlement to professional programs, from family counselling to English in the Workplace.

Overview

ISANS seeks proposals from third-party vendors for the technical and functional transformation of ISANS Skills Match application. Submissions will be evaluated based on vendor experience, approximate cost, timeline and comprehension of the goals and audience for the new ISANS Skills Match platform.

For complete details, please see the [full RFP document](#).

Goals

- Transform the application using current versions of open source code, with the same general functionality as the existing ISANS Skills Match
- Expand functionality to address changing organizational priorities for ISANS Employment Services and Business and Workforce Integration programming
- Develop an updated user interface, a portal for the ISANS eMentorship program and a promotional portal for ISANS programs and resources

Audience

- ISANS clients, employers and job candidates
- ISANS program teams, IT and Online team, and volunteers

Timeline

- July 2018 to November 2018

Budget

- \$25,000 - \$45,000 (depending on deliverables)

Scope and Deliverables

Skills Match requires the following functionalities*:

- Job search
- Resume creation and upload
- Resume indexing to match with job postings
- Employer match to suitable candidates
- Job post result scraping and indexing
- A portal for eMentorship program and promotional and resource material

* code developed for this RFP will be the intellectual property of ISANS

Criteria for Selection

- Examples of similarly-complex projects
- Client references
- Project timeline with major tasks and milestones
- Project budget by line item
- Indicate any use of sub-contractors
- Please see [ISANS Procurement Policy and Procedures](#)

Responses

- Email a PDF with the subject line ISANS Skills Match to mmacfarlane@isans.ca

Due Date

- June 8, 2018

For further information and to submit a proposal, please email:

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