

Chief Executive Officer

Immigrant Services Association of Nova Scotia (ISANS) works with newcomers to Nova Scotia to help them build a future in our province. With a budget of \$15 million and almost 200 staff members from 46 countries, ISANS provides a range of services to immigrants including settlement, language training, employment assistance, business and family counselling, and child care. Almost 5,000 individuals were served by ISANS over the past year. ISANS is a respected and influential champion in advancing the Nova Scotia immigration agenda.

The incumbent is retiring in 2018 and on behalf of the Board of Directors, we are seeking a highly-respected individual to lead the organization as its new CEO.

What qualities are required as Chief Executive Officer?

You will be leading one of the most important, not-for-profit organizations in Canada. As such, you must have vision, presence, cultural sensitivity, business savvy, and a global perspective – all of which will be deployed to benefit the thousands of newcomers to Nova Scotia who will benefit from ISANS' impressive reach and services.

You are very comfortable in highly-visible advocacy roles as you will serve as the face of the organization with its many diverse stakeholders including clients, funding partners, employers, community groups, government, and media.

Operationally, you have well-developed skills in human resources, financial management, operations, program delivery, policy development, communication, and strategic planning.

You have proven experience working collaboratively with a highly capable and committed Board of Directors, and you bring a thorough understanding of governance matters.

Finally, you are an extraordinary leader of people. This is so important because the cherished work of ISANS depends on the significant contributions of the many outstanding staff and volunteers who serve our community so diligently.

The leader of this organization must be a special person – one who has all the above qualities and does it with compassion, drive, and humility. If this describes you, please forward your resume and a thoughtful letter explaining how your accomplishments and experience will meet the needs of ISANS in the coming years. Applications can be emailed to Gerald Walsh Associates Inc. at apply@geraldwalsh.com, quoting project number **1741** in the subject line.

A full position description is available upon request.